

## How to develop Leadership skills

1. Being a bully will get you nowhere
2. Leaders should lead by example
3. Leaders should be self-aware and know their strengths
4. Knowledge is power
5. We respect leaders who are fair

Exude confidence

Be good with people

Communicate well at all levels

Have a proactive approach

Be knowledgeable

Remain professional and enthusiastic

Be able to make decisions and handle pressurised situations

Here are 12 traits of a good manager that all leaders should try to possess:

1. Think positive
2. Be honest
3. Delegate
4. Communicate
5. Inspire
6. Align the team
7. Balanced
8. Give credit
9. Encourage growth
10. Praise
11. Mentor
12. Fair

You need to instigate the power of positivity

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As a leader, you cannot always count on your team to create a positive and motivating working environment. This responsibility lies with you. You should figure out effective ways to get your energy levels up and feel good. If you are in a good mood then you radiate positivity and improve your whole team's day.

### **A sense of community promotes positivity**

People naturally like to feel that they are a part of something. They want to feel connected to others. Setting group goals as well as individual ones can help your team to pull together and create a good working atmosphere. Encouraging some healthy competition can also help to motivate and focus your team.

### **You should tackle negativity quickly**

Leaders need to be able to spot employee negativity and deal with it before it can start to affect other members of the team. Find out why your team member is feeling negative and where possible address or make changes to dispel it. Allowing more autonomy and control over decision-making and procedures can help to oust negativity.

### **Praise and rewards make us motivated**

It is always important to recognise and reward the success of your team and its individual members. If they only receive constructive criticism from you then they will start to feel demotivated. If you offer support to those that need help as well as acknowledge and reward when people are performing well, then you will have a positive and hard-working team.

You are unlikely to be a positive beacon of happiness at all times, but if you can do your best to be a positive and optimistic leader then you and your whole team will benefit and be more successful.